

Camas Swale Farm

CSA Worker Share Contact (Amber): 541-335-9756

Farm Manager Contact (Jonah): 541-554-1856

2017 CSA Worker Share Program

Dear Prospective Worker Share:

Welcome to Camas Swale Farm and its CSA Worker Share Program. It is important to us that we provide you with an accurate picture of the expectations of the worker share program. The following is an overview of our worker share program:

- Worker shares promise to provide 3.75 hours of work per week during the CSA's 22 week season, beginning approximately early June running through November. In return, worker shares will receive produce each week. The value of the vegetables the worker shares receive is \$570. Worker shares contain produce that is given to regular shareholders, but weekly produce may also include seconds and overflow from our weekly harvests. If you are not able to commit to the entire season but can commit to the majority, please talk to us. We will do our best to work with you.
- Worker shares must come on their designated days and be on time. It is important that everyone is present during the task assignments. It is difficult to accommodate latecomers. Worker shares will forfeit their placement if lateness reoccurs. If you are going to be more than 10 minutes late, we expect that you will call the farm manager at 541-554-1856.
- If a worker share wishes to schedule time off they must inform us at the beginning of the season. Time off for sickness or emergency will be accommodated if we are informed before the workday begins. You will forfeit your produce for that week unless you make up the time later in the week.
- Worker shares have the option of coming Wednesdays or Thursdays (field work) 8:00 a.m. to noon, Mondays or Fridays (CSA harvest) 7:30 a.m. to 11:30 a.m. The farm will try to fill the Monday and Friday shifts first, as these are the farm's primary harvest days and many hands are needed. Vegetables need to be harvested despite weather conditions, so be prepared for any type of weather (e.g., rain, cold, or heat). Please wear appropriate clothing for the elements (e.g., boots, raingear, hats, gloves (if you like), sun screen, etc.). Other arrangements may be considered upon approval from Farm Manager.
- Work will include some or all of the following: harvesting, washing and packing, weeding, and planting. The work can be physically difficult and people will need to stay focused. You may talk as long as you keep moving. There is a lot to get done in a very short period of time and so we require steady work and speed. The work demands that you are in good physical shape and health. For example, harvesting and transplanting are done in a squat position, not sitting on the ground, and sweating is typical.

- We try to accommodate our worker shares with their natural abilities and skills, so if you would like to request a particular job, please do not hesitate to ask. At this time worker shares are only offered for washing and packing, and field work (e.g., harvesting, weeding, planting). In the future the farm may have a need for other skills such as newsletter writer/editor (appropriate skills required), and handy person (e.g., fixing, repairing, sharpening, etc.). Please let us know if you also have other skills for the farm to keep in mind.
- Worker shares are not permitted to bring any minors or other visitors with them on their work days unless this is discussed in advance with the farm manager.
- Worker shares must take all the appropriate safety precautions when using tools and operating equipment at the CSA location.
- Worker shares, for their protection and safety, shall not be permitted to enter any buildings at the CSA location or go beyond the work fields without being accompanied by or authorized by someone on Camas Swale Farm's full time staff.
- Camas Swale Farm reserves the right to terminate its relationship with a worker share at anytime and in such case, Camas Swale Farm shall not have further obligations or liabilities with respect to such worker share.

If you are interested in participating in our Worker Share Program, please complete the CSA Worker Share Contact & Schedule Form below, and then return by mail or email to:

Camas Swale Farm c/o Jonah and Amber
camas.swale.farm@gmail.com
91424 Coburg Rd
Eugene, OR 97408

For those of you who return the acknowledgment and waiver by May 1, 2017, we will contact you prior to the start of the season for a worker share orientation.

If you have any questions regarding the Worker Share Program, please contact Amber at camas.swale.farm@gmail.com

We appreciate your interest in Camas Swale Farm and hope you decide to sign up as a worker share for the 2017 growing season!

With thanks,

Jonah Bloch and Amber Lippert
Camas Swale Farmers

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2017 CSA Worker Share Program

Personal and Contact Information:

Name: _____

Address: _____

Phone: _____ Email: _____

Schedule Information:

I would like to work on this day: ___ Mondays 7:30-11:30 am (harvest)
 ___ Wednesdays 8:00-Noon (field)
 ___ Thursdays 8:00-Noon (field)
 ___ Fridays 7:30-11:30 am (harvest)

I have a scheduled event on this date: _____

Work Type Information:

I would be best doing this job: _____ (optional)

I have these skill sets to offer: _____

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ACKNOWLEDGEMENT

I, the undersigned, understand that I am required to follow the above rules relating to the CSA Worker Share Program. I understand that there also may be additional rules relating to the particular job I am assigned to.

WAIVER OF LIABILITY

Except for as provided by applicable law, I agree that Camas Swale Farm, LLC and its affiliates, members, and employees shall not be liable for any damage or loss to my property, or any injury or death resulting from my participation in the Camas Swale Farm CSA Worker Share Program and I waive all such claims against Camas Swale Farm, unless such damage, loss, injury or death shall be due to the intentional or reckless act of Camas Swale Farm. I understand the risks of damage, loss, injury and death may include but are not limited to loss or damage of any property I bring to the CSA work site, injury or death resulting from sunstroke or over-exertion, injury or death from me or someone else using equipment or tools, injury or death from Camas Swale Farm's negligence in maintaining the fields, tools or equipment, etc.

I have been given the opportunity to bargain for different waiver of liability terms and I hereby waive the right to bargain for any different terms.

Signature: _____ Date: _____